

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$30.40	\$31.01	\$31.63	\$32.26	\$32.91	\$33.56
0001 AA02	Administrative Assistant – Level II	HR	\$42.12	\$42.96	\$43.82	\$44.70	\$45.59	\$46.50
0001 AB01	Application Engineer – Level I	HR	\$76.70	\$78.23	\$79.80	\$81.39	\$83.02	\$84.68
0001 AB02	Application Engineer – Level II	HR	\$125.01	\$127.51	\$130.06	\$132.66	\$135.31	\$138.02
0001 AC01	Application Programmer – Level I	HR	\$52.26	\$53.31	\$54.37	\$55.46	\$56.57	\$57.70
0001 AC02	Application Programmer – Level II	HR	\$81.89	\$83.53	\$85.20	\$86.90	\$88.64	\$90.41
0001 AC03	Applications Programmer – Level III	HR	\$102.58	\$104.63	\$106.72	\$108.86	\$111.04	\$113.26
0001 AD00	Application Systems Analyst	HR	\$77.69	\$79.24	\$80.83	\$82.45	\$84.09	\$85.78
0001 AE00	Biostatatician	HR	\$107.86	\$110.02	\$112.22	\$114.46	\$116.75	\$119.09
0001 AF01	Business Analyst – Level I	HR	\$60.18	\$61.38	\$62.61	\$63.86	\$65.14	\$66.44
0001 AF02	Business Analyst – Level II	HR	\$78.53	\$80.10	\$81.70	\$83.34	\$85.00	\$86.70
0001 AF03	Business Analyst – Level III	HR	\$106.25	\$108.38	\$110.54	\$112.75	\$115.01	\$117.31
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$76.32	\$77.85	\$79.40	\$80.99	\$82.61	\$84.26
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$101.32	\$103.35	\$105.41	\$107.52	\$109.67	\$111.87
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$134.04	\$136.72	\$139.46	\$142.24	\$145.09	\$147.99
0001 AH00	Chief Information Security Officer	HR	\$150.20	\$153.20	\$156.27	\$159.39	\$162.58	\$165.83
0001 AI00	Communications Hardware Specialist	HR	\$33.37	\$34.04	\$34.72	\$35.41	\$36.12	\$36.84
0001 AJ00	Communications Network Manager	HR	\$91.97	\$93.81	\$95.69	\$97.60	\$99.55	\$101.54
0001 AK00	Communications Software Specialist	HR	\$41.87	\$42.71	\$43.56	\$44.43	\$45.32	\$46.23
0001 AL00	Communications Specialist	HR	\$101.07	\$103.09	\$105.15	\$107.26	\$109.40	\$111.59
0001 AM00	Computer Data Librarian	HR	\$47.54	\$48.49	\$49.46	\$50.45	\$51.46	\$52.49
0001 AN00	Computer Scientist	HR	\$137.50	\$140.25	\$143.06	\$145.92	\$148.83	\$151.81
0001 AO01	Computer Security System Specialist – Level I	HR	\$85.16	\$86.86	\$88.60	\$90.37	\$92.18	\$94.02
0001 AO02	Computer Security System Specialist – Level II	HR	\$106.13	\$108.25	\$110.42	\$112.63	\$114.88	\$117.18
0001 AO03	Computer Security System Specialist – Level III	HR	\$125.33	\$127.84	\$130.39	\$133.00	\$135.66	\$138.37
0001 AP01	Computer Systems Analyst – Level I	HR	\$43.12	\$43.98	\$44.86	\$45.76	\$46.67	\$47.61
0001 AP02	Computer Systems Analyst – Level II	HR	\$60.01	\$61.21	\$62.43	\$63.68	\$64.96	\$66.26
0001 AP03	Computer Systems Analyst – Level III	HR	\$86.28	\$88.01	\$89.77	\$91.56	\$93.39	\$95.26
0001 AQ00	Configuration Management Specialist	HR	\$92.42	\$94.27	\$96.15	\$98.08	\$100.04	\$102.04
0001 AR01	Cost Analyst – Level I	HR	\$54.32	\$55.41	\$56.51	\$57.64	\$58.80	\$59.97

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0001 AR02	Cost Analyst – Level II	HR	\$63.07	\$64.33	\$65.62	\$66.93	\$68.27	\$69.63
0001 AS00	Data Entry Clerk	HR	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.05
0001 AT00	Data Security Specialist	HR	\$95.86	\$97.78	\$99.73	\$101.73	\$103.76	\$105.84
0001 AU00	Data Standardization Specialist	HR	\$83.80	\$85.48	\$87.19	\$88.93	\$90.71	\$92.52
0001 AV00	Database Administrator	HR	\$95.51	\$97.42	\$99.37	\$101.36	\$103.38	\$105.45
0001 AW01	Database Management Specialist – Level I	HR	\$64.79	\$66.09	\$67.41	\$68.76	\$70.13	\$71.53
0001 AW02	Database Management Specialist – Level II	HR	\$85.33	\$87.04	\$88.78	\$90.55	\$92.36	\$94.21
0001 AW03	Database Management Specialist – Level III	HR	\$119.77	\$122.17	\$124.61	\$127.10	\$129.64	\$132.24
0001 AX01	Database Specialist – Level I	HR	\$51.56	\$52.59	\$53.64	\$54.72	\$55.81	\$56.93
0001 AX02	Database Specialist – Level II	HR	\$77.06	\$78.60	\$80.17	\$81.78	\$83.41	\$85.08
0001 AX03	Database Specialist – Level III	HR	\$86.02	\$87.74	\$89.50	\$91.29	\$93.11	\$94.97
0001 AY00	Data Warehousing Administrator	HR	\$83.72	\$85.39	\$87.10	\$88.84	\$90.62	\$92.43
0001 AZ00	Data Warehouse Analyst	HR	\$79.19	\$80.77	\$82.39	\$84.04	\$85.72	\$87.43
0001 BA00	Data Warehouse Programmer	HR	\$81.65	\$83.28	\$84.95	\$86.65	\$88.38	\$90.15
0001 BB00	Disaster Recovery Specialist	HR	\$102.04	\$104.08	\$106.16	\$108.29	\$110.45	\$112.66
0001 BC01	Document Control Specialist – Level I	HR	\$35.17	\$35.87	\$36.59	\$37.32	\$38.07	\$38.83
0001 BC02	Document Control Specialist - Level II	HR	\$45.95	\$46.87	\$47.81	\$48.76	\$49.74	\$50.73
0001 BC03	Document Control Specialist – Level III		\$58.08	\$59.24	\$60.43	\$61.63	\$62.87	\$64.13
0001 BD01	Document Support Specialist – Level I	HR	\$41.67	\$42.50	\$43.35	\$44.22	\$45.10	\$46.01
0001 BD02	Document Support Specialist – Level II	HR	\$69.10	\$70.48	\$71.89	\$73.33	\$74.80	\$76.29
0001 BE00	Duplicating Machine Operator	HR	\$23.99	\$24.47	\$24.96	\$25.46	\$25.97	\$26.49
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$98.34	\$100.31	\$102.31	\$104.36	\$106.45	\$108.58
0001 BG00	Electronic Meeting Technographer	HR	\$31.97	\$32.61	\$33.26	\$33.93	\$34.61	\$35.30
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$120.48	\$122.89	\$125.35	\$127.85	\$130.41	\$133.02
0001 BI00	Facilitator	HR	\$65.34	\$66.65	\$67.98	\$69.34	\$70.73	\$72.14
0001 BJ00	Financial Analyst – IT	HR	\$86.35	\$88.08	\$89.84	\$91.64	\$93.47	\$95.34
0001 BK01	Functional Analyst – Level I	HR	\$120.37	\$122.78	\$125.23	\$127.74	\$130.29	\$132.90
0001 BK02	Functional Analyst – Level II	HR	\$134.79	\$137.49	\$140.24	\$143.04	\$145.90	\$148.82
0001 BL01	General Clerk – Level I	HR	\$21.58	\$22.01	\$22.45	\$22.90	\$23.36	\$23.83
0001 BL02	General Clerk – Level II	HR	\$26.78	\$27.32	\$27.86	\$28.42	\$28.99	\$29.57

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0001 BL03	General Clerk – Level III	HR	\$34.09	\$34.77	\$35.47	\$36.18	\$36.90	\$37.64
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$68.98	\$70.36	\$71.77	\$73.20	\$74.67	\$76.16
0001 BN00	Graphical User Interface Designer	HR	\$101.10	\$103.12	\$105.18	\$107.29	\$109.43	\$111.62
0001 BO00	Graphics Specialist	HR	\$76.70	\$78.23	\$79.80	\$81.39	\$83.02	\$84.68
0001 BP00	Hardware Draftsman	HR	\$46.34	\$47.27	\$48.21	\$49.18	\$50.16	\$51.16
0001 BQ01	Hardware Installation Technician – Level I	HR	\$23.41	\$23.88	\$24.36	\$24.84	\$25.34	\$25.85
0001 BQ02	Hardware Installation Technician – Level II	HR	\$28.61	\$29.18	\$29.77	\$30.36	\$30.97	\$31.59
0001 BR00	Hardware Specialist – Information Technology	HR	\$79.66	\$81.25	\$82.88	\$84.54	\$86.23	\$87.95
0001 BS00	Help Desk Manager	HR	\$89.51	\$91.30	\$93.13	\$94.99	\$96.89	\$98.83
0001 BT00	Help Desk Specialist	HR	\$61.32	\$62.55	\$63.80	\$65.07	\$66.37	\$67.70
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$27.04	\$27.58	\$28.13	\$28.70	\$29.27	\$29.85
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$48.02	\$48.98	\$49.96	\$50.96	\$51.98	\$53.02
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$64.23	\$65.51	\$66.82	\$68.16	\$69.52	\$70.92
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$164.14	\$167.42	\$170.77	\$174.19	\$177.67	\$181.22
0001 BW01	Information Engineer – Level I	HR	\$74.90	\$76.40	\$77.93	\$79.48	\$81.07	\$82.70
0001 BW02	Information Engineer – Level II	HR	\$87.51	\$89.26	\$91.05	\$92.87	\$94.72	\$96.62
0001 BX00	Information Resource Management Analyst	HR	\$103.51	\$105.58	\$107.69	\$109.85	\$112.04	\$114.28
0001 BY00	Information Systems Training Specialist	HR	\$53.07	\$54.13	\$55.21	\$56.32	\$57.44	\$58.59
0001 BZ00	IT Policy/Legislative Specialist	HR	\$85.37	\$87.08	\$88.82	\$90.60	\$92.41	\$94.26
0001 CA00	IT Strategic/Capital Planner	HR	\$114.84	\$117.14	\$119.48	\$121.87	\$124.31	\$126.79
0001 CB00	Knowledge Management Specialist	HR	\$101.10	\$103.12	\$105.18	\$107.29	\$109.43	\$111.62
0001 CC00	Librarian	HR	\$52.68	\$53.73	\$54.81	\$55.90	\$57.02	\$58.16
0001 CD00	Librarian Technician	HR	\$33.21	\$33.87	\$34.55	\$35.24	\$35.95	\$36.67
0001 CE00	Medical Billing/Account Management Specialist	HR	\$62.64	\$63.89	\$65.17	\$66.47	\$67.80	\$69.16
0001 CF00	Modeling and Simulation Specialist	HR	\$121.96	\$124.40	\$126.89	\$129.42	\$132.01	\$134.65
0001 CG00	Network Administrator	HR	\$67.07	\$68.41	\$69.78	\$71.18	\$72.60	\$74.05
0001 CH00	Network Draftsman	HR	\$48.02	\$48.98	\$49.96	\$50.96	\$51.98	\$53.02
0001 CI01	Network Installation Technician – Level I	HR	\$38.83	\$39.61	\$40.40	\$41.21	\$42.03	\$42.87
0001 CI02	Network Installation Technician – Level II	HR	\$44.90	\$45.80	\$46.71	\$47.65	\$48.60	\$49.57
0001 CJ00	Network Support Technician	HR	\$62.29	\$63.54	\$64.81	\$66.10	\$67.42	\$68.77

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0001 CK00	Operations Manager	HR	\$109.77	\$111.97	\$114.20	\$116.49	\$118.82	\$121.19
0001 CL00	Procurement Product Specialist	HR	\$49.24	\$50.22	\$51.23	\$52.25	\$53.30	\$54.36
0001 CM00	Program Administration Specialist	HR	\$67.11	\$68.45	\$69.82	\$71.22	\$72.64	\$74.09
0001 CN00	Program Analyst	HR	\$76.79	\$78.33	\$79.89	\$81.49	\$83.12	\$84.78
0001 CO00	Program Manager	HR	\$161.37	\$164.60	\$167.89	\$171.25	\$174.67	\$178.17
0001 CP00	Project Control Specialist	HR	\$78.07	\$79.63	\$81.22	\$82.85	\$84.51	\$86.20
0001 CQ00	Project Leader	HR	\$139.65	\$142.44	\$145.29	\$148.20	\$151.16	\$154.18
0001 CR01	Project Manager – Level I	HR	\$76.51	\$78.04	\$79.60	\$81.19	\$82.82	\$84.47
0001 CR02	Project Manager – Level II	HR	\$85.18	\$86.88	\$88.62	\$90.39	\$92.20	\$94.05
0001 CR03	Project Manager – Level III	HR	\$105.71	\$107.82	\$109.98	\$112.18	\$114.42	\$116.71
0001 CS00	Public Health Analyst	HR	\$77.70	\$79.25	\$80.84	\$82.46	\$84.10	\$85.79
0001 CT00	Quality Assurance Analyst	HR	\$86.89	\$88.63	\$90.40	\$92.21	\$94.05	\$95.93
0001 CU00	Quality Assurance Manager	HR	\$116.55	\$118.88	\$121.26	\$123.68	\$126.16	\$128.68
0001 CV00	Quality Assurance Specialist	HR	\$73.20	\$74.66	\$76.16	\$77.68	\$79.23	\$80.82
0001 CW00	Records Management Specialist	HR	\$47.19	\$48.13	\$49.10	\$50.08	\$51.08	\$52.10
0001 CX00	Scanner Operator	HR	\$28.85	\$29.43	\$30.02	\$30.62	\$31.23	\$31.85
0001 CY00	Scientific Data Analyst	HR	\$79.11	\$80.69	\$82.31	\$83.95	\$85.63	\$87.34
0001 CZ01	Subject Matter Expert – Level I	HR	\$146.84	\$149.78	\$152.77	\$155.83	\$158.94	\$162.12
0001 CZ02	Subject Matter Expert – Level II	HR	\$176.87	\$180.41	\$184.02	\$187.70	\$191.45	\$195.28
0001 CZ03	Subject Matter Expert – Level III	HR	\$242.52	\$247.37	\$252.32	\$257.36	\$262.51	\$267.76
0001 DA01	System Administrator – Level I	HR	\$57.30	\$58.45	\$59.61	\$60.81	\$62.02	\$63.26
0001 DA02	System Administrator – Level II	HR	\$77.40	\$78.95	\$80.53	\$82.14	\$83.78	\$85.46
0001 DA03	System Administrator – Level III	HR	\$104.35	\$106.44	\$108.57	\$110.74	\$112.95	\$115.21
0001 DB01	Systems Architect – Level I	HR	\$106.09	\$108.21	\$110.38	\$112.58	\$114.84	\$117.13
0001 DB02	Systems Architect – Level II	HR	\$143.19	\$146.05	\$148.97	\$151.95	\$154.99	\$158.09
0001 DC01	Systems Engineer – Level I	HR	\$54.90	\$56.00	\$57.12	\$58.26	\$59.43	\$60.61
0001 DC02	Systems Engineer – Level II	HR	\$85.43	\$87.14	\$88.88	\$90.66	\$92.47	\$94.32
0001 DC03	Systems Engineer – Level III	HR	\$108.64	\$110.81	\$113.03	\$115.29	\$117.60	\$119.95
0001 DD00	System Operator	HR	\$44.09	\$44.97	\$45.87	\$46.79	\$47.72	\$48.68
0001 DE00	System Programmer	HR	\$61.05	\$62.27	\$63.52	\$64.79	\$66.08	\$67.40

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			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$38.69	\$39.46	\$40.25	\$41.06	\$41.88	\$42.72
0001 DF02	Technical Writer/Editor – Level II	HR	\$62.23	\$63.47	\$64.74	\$66.04	\$67.36	\$68.71
0001 DF03	Technical Writer/Editor – Level III	HR	\$82.70	\$84.35	\$86.04	\$87.76	\$89.52	\$91.31
0001 DG01	Telecommunications Engineer – Level I	HR	\$66.44	\$67.77	\$69.12	\$70.51	\$71.92	\$73.36
0001 DG02	Telecommunications Engineer - Level II	HR	\$86.03	\$87.75	\$89.51	\$91.30	\$93.12	\$94.98
0001 DH01	Telecommunications Specialist – Level I	HR	\$40.71	\$41.52	\$42.35	\$43.20	\$44.07	\$44.95
0001 DH02	Telecommunications Specialist - Level II	HR	\$50.16	\$51.16	\$52.19	\$53.23	\$54.29	\$55.38
0001 DI00	Test Engineer	HR	\$88.94	\$90.72	\$92.53	\$94.38	\$96.27	\$98.20
0001 DJ00	Training Manager	HR	\$84.45	\$86.14	\$87.86	\$89.62	\$91.41	\$93.24
0001 DK01	Training Specialist – Level I	HR	\$63.79	\$65.07	\$66.37	\$67.69	\$69.05	\$70.43
0001 DK02	Training Specialist – Level II	HR	\$73.39	\$74.86	\$76.35	\$77.88	\$79.44	\$81.03
0001 DL00	Web Content Administrator	HR	\$61.98	\$63.22	\$64.48	\$65.77	\$67.09	\$68.43
0001 DM00	Web Designer	HR	\$91.11	\$92.93	\$94.79	\$96.69	\$98.62	\$100.59
0001 DN00	Web Project Manager	HR	\$102.95	\$105.01	\$107.11	\$109.25	\$111.44	\$113.67
0001 DO00	Web Software Developer	HR	\$69.91	\$71.31	\$72.73	\$74.19	\$75.67	\$77.19
0001 DP00	Webmaster	HR	\$62.54	\$63.79	\$65.07	\$66.37	\$67.70	\$69.05
0001 DQ00	Wide Area Network Administrator	HR	\$62.20	\$63.44	\$64.71	\$66.01	\$67.33	\$68.67